



**CAVENDISH
MEDICAL**
For a life more enriching

Data Privacy Notice*

*Keeping your information secure





Data Privacy Notice

The purpose of this notice

When we provide our services to you, we will collect personal information about you [and others] and we want to be open and transparent as to the types of information we collect, why we collect it, how we use it and with whom we may share it.

The data controller of your personal information is Cavendish Medical, a limited liability company registered at 1st Floor – Devon House, 171–177 Great Portland Street, London, W1W 5PQ with company number 05448773 (referred to as “we”, or “us”, or “our” in this document).

If you have any questions or concerns about our use of your personal information, then please contact us using the details provided towards the end of this notice in the ‘How to contact us’ section.

What type of personal information will be processed and why?

We may ask you to provide personal information by completing hard copy forms and documents or by corresponding with us by phone, email, letter, secure message via our client portal or otherwise, or during our meetings with you.

Types of personal information	Why we collect it
Identity details including your name and date of birth. We may ask for copies of identity documents in which case we may collect details including your place of birth and residential address.	<ul style="list-style-type: none">▪ To carry out money laundering and financial checks and for fraud and crime prevention and detection purposes.▪ We will only ever use copies of identity documents for this purpose.▪ We collect and process this personal information to comply with our legal and regulatory requirements.
Your contact details including your name, phone, postal and email address(es) and other personal details about you including your title, job title, marital status and date of birth.	<ul style="list-style-type: none">▪ To contact you to manage, administer and provide our services to you.▪ To respond to any correspondence and service-related enquiries you send to us in respect of our services.▪ To discuss products or services for which you apply or for which you may be interested in applying.▪ To manage any applications you make for products or services.▪ To communicate any updates to you including any changes to our services, the terms and conditions of any services which we have provided to you, any changes to this Notice and to our websites.▪ To contact you to receive your feedback on our services and to participate in related surveys.



Types of personal information	Why we collect it
<p>Financial information relating to you, including pension contributions and current value, salary, bank account balances, credit card balances details of investments and payment card details.</p>	<ul style="list-style-type: none">• To evaluate your eligibility for products, including making credit searches with credit reference agencies and fraud searches with fraud prevention agencies.• To enable us to advise you on your financial circumstances and the appropriateness of specific courses of action and products.• We collect and process this personal information for our legitimate business interests.• To enable you to make payments for our services.• We collect and process this personal information because it is required for us to be able to enter into and implement any agreements between us (i.e. so that we can assess whether you are eligible for products and, once an agreement has been entered into, so that we can collect payments from your payment card).
<p>Details of your dependents (names, address(es), dates of birth and other information pertinent to the advice we provide to you).</p>	<ul style="list-style-type: none">• To enable us to provide you with services that you have requested that would involve, or have an impact on, your dependents (who may be adults or minors). Where those dependents are adults, please make sure that you have their permission to provide us with their personal information.
<p>Details of contact that we have had with you such as meetings with you, fact-finding discussions and documentation, recommendations, referrals and quotes.</p>	<ul style="list-style-type: none">• To allow us to provide a professional service to you and to contact you with information about other services that we think you may be interested in.• We collect and process this personal information for our legitimate business interests.• To review your feedback and experience with us so that we can improve our products and services for you and for other clients.
<p>Details of services you have received.</p>	<ul style="list-style-type: none">• We collect and process this personal information for our legitimate business interests. (Please see the section below entitled "When we record communications" for more information.)
<p>Client experience and other feedback and information you provide to us.</p> <p>Information about complaints and incidents.</p> <p>Recordings of calls we receive or make.</p>	<ul style="list-style-type: none">• To review your feedback and experience with us so that we can improve our products and services for you and for our other clients.• We collect and process this personal information for our legitimate business interests (and we record calls both for quality and training purposes and to comply with our legal and regulatory obligations). <p>Please see section below entitled "When we record communications" for more information.</p>



Types of personal information	Why we collect it
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All of the personal information described above.

- We may be required to disclose your personal information to third parties to comply with applicable laws and regulatory requirements. This may include circumstances where we are required to do so by a court order, regulatory authority or any other third party with the lawful right to request and receive the personal information we hold about you (including law enforcement agencies and tax authorities).
- We may also use your personal information where it is necessary for us to take legal advice to establish our legal rights, to bring a claim against you or any related parties or to defend a claim from you or any related parties.
- We collect and process this personal information for our legitimate business interests including to carry out our own internal business planning, compliance, training, audit and quality assurance purposes.

Depending upon the types of products and services you require, we may also need to collect information from and about you which the law considers to be sensitive, such as data about your physical or mental health, which we refer to as “special category personal data”. The special category personal data that we may ask you to provide, and the reasons why we ask you to provide it, are as follows:

Types of personal information	Why we collect it
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Information about your physical or mental health or condition.

- Certain products and services that you request may require this information. Specifically, in order for us to advise you on and to submit applications for health or life insurance products and services, we will need to collect information relating to your physical and mental health in order to obtain accurate quotes and to advise on the suitability of products (as insurance premiums and eligibility for products will in part depend on your physical and mental health). We will usually collect this information during meetings with you, on specific questionnaires or in the process of completing an application form for such products and services.

Information about your sex life or sexual orientation.

- Some providers may ask for this information during your application for their products or services. We will never ask for this information for our own purposes.

Information about your racial or ethnic origin.

- Some providers may ask for this information during your application for their products or services. We will never ask for this information for our own purposes.



Why we ask for your consent

We will only process the special category personal data listed above with your explicit consent. You may choose not to provide us with this consent. **However, please note that if you do not provide us with your consent to collect and process this information:**

- we may not be able to advise you fully on the suitability of certain products and services which require this information (those relating to health or life insurance)
- your application may be rejected by the providers of products and services which require this information; or
- the quotes for such products and services may be higher than would be the case if this information were provided.

In some circumstances, we may receive information about you from third parties. In particular, we will receive information about you from Credit Reference Agencies and Fraud Prevention Agencies. This may include details of the products and services you have applied for, those lenders, finance and credit organisations with whom you have (and have had) an agreement with, the amounts advanced, the amount and frequency of repayments and whether you have made your repayments on time and in full. This will help us make the best possible assessment of your financial situation before we decide whether we can provide you with our services and/or recommend any specific products and services. It is in our legitimate interests to process your personal information for this purpose. We may also ask you to provide Letters of Authority to allow us to receive information about you from providers.

When we record communications

We may record conversations with you whether by telephone or in face to face meetings but normally we will not do so. We do ask that any instructions you give to us (investment or otherwise) are communicated by email or secure message via Cavendish Medical's secure portal. We believe this provides clarity to both you and us and avoids any potential misunderstandings. Where we discuss such things on the telephone, we will confirm the agreed actions to you in writing, by email or via Cavendish Medical's secure portal.

Who might my personal information be shared with?

We may disclose your personal information to the following categories of recipients:

- **to providers of financial services, insurance and investment products and services** where you have requested that we submit applications on your behalf and so that we can receive updates from such providers to keep you informed throughout the lifetime of our relationship with you
- **to our suppliers and partners** for them to help us provide our services to you, this includes:
 - our **IT systems providers** to assist us with providing you with an efficient, modern and professional service
 - our suppliers of **audit and regulatory compliance support services** who may review our records containing your personal information to audit and report to us on our compliance with applicable laws and regulatory requirements
 - our **accountants, solicitors, HR agencies, insurer(s) and insurance broker(s)** and any other provider of professional services to us
 - Our **public relations** and **marketing providers**.
- to **Credit Reference Agencies and Fraud Prevention Agencies** to help us make the best possible assessment of your financial situation before we decide whether we can provide you with services. We are also required to provide information to such agencies so that they can update the information which they hold about you and which they may share with other organisations
- to **other financial institutions or regulatory bodies** with whom information is shared for money laundering checks, credit risk reduction and other fraud and crime prevention purposes
- to a **prospective buyer** (and its agents and advisers) in the event we intend to sell any part of our business or its assets or if substantially all of our assets are acquired by a third party. Should this occur, your personal information could form part of one of the assets we sell, provided that we inform the buyer it must use your personal information only for the purposes described in this notice. We will never rent or sell your personal information other than as part of a sale of our business
- to any **national and/or international regulatory, enforcement body, government agency or court** where we believe disclosure is necessary
 - (i) **as a matter of applicable law or regulation (including where we are required by law to provide information to organisations such as HMRC),**
 - (ii) **to exercise, establish or defend our legal rights, or**
 - (iii) **to protect your vital interests or those of any other person; and**
- to **any other person with your consent** to the disclosure or where we are permitted to do so by law.



Our legal basis for processing personal information

Our legal basis for collecting and using your personal information will depend on the personal information concerned and the specific context in which we collect it. In respect of the personal information and the purposes for which we may process your personal information which are set out in this notice, we have confirmed the legal basis upon which we collect and process your personal information in the 'What type of personal information will be processed and why?' section above.

If we ask you to provide personal information to comply with a legal requirement or to provide a service with you or with your explicit consent, we will make this clear at the relevant time and advise whether the provision of your personal information is mandatory (as well as of the possible consequences if you do not provide your personal information).

Similarly, if we collect and use your personal information in reliance on our legitimate interests (or those of any third party), we will make clear to you at the relevant time what those legitimate interests are.

If you have questions about or need further information concerning the legal basis on which we collect and use your personal information, please contact us using the details provided under the "How to contact us" heading below.

International Data Transfers

Your personal information may be transferred to, and processed in, countries other than the country in which you are resident. These countries may have data protection laws that are different to the laws of your country (and, in some cases, may not be as protective). Specifically, our data servers are located in the United States of America.

However, we have taken appropriate safeguards to require that your personal information will remain protected in accordance with our own standards, this notice and applicable law. These include only providing your data to firms which are signatories to the Privacy Shield accord, between the United States of America and the European Union.

Your data protection rights

You have the following data protection rights:

- If you wish to **access, correct, update or request deletion** of your personal information, you can do so at any time by contacting us using the details provided under the "How to contact us" heading below
- In addition, you can **object to the processing** of your personal information, ask us to **restrict the processing** of your personal information or **request portability** of your personal information. Again, you can exercise these rights by contacting us using the details provided under the "How to contact us" heading below.
- You have the right to **opt-out of marketing communications** we send you at any time. You can exercise this right by clicking on the "unsubscribe" or "opt-out" link in the marketing emails we send you. To opt-out of other forms of marketing (such as postal marketing or telemarketing), then please contact us using the details provided under the "How to contact us" heading below.
- Similarly, if we have collected and processed your personal information with your consent, then you can **withdraw your consent** at any time. Withdrawing your consent will not affect the lawfulness of any processing we conducted prior to your withdrawal, nor will it affect processing of your personal information conducted in reliance on lawful processing grounds other than consent. For specific information about our processing of your sensitive category personal data with your consent, please see the "Your consent to us processing your special category personal data" heading below.
- You have the **right to complain to a data protection authority** about our collection and use of your personal information. For more information, please contact your local data protection authority. (Contact details for data protection authorities in the European Economic Area, Switzerland and certain non-European countries including the US and Canada, are available at http://ec.europa.eu/justice/data-protection/article-29/structure/data-protectionauthorities/index_en.htm.)

We respond to all requests we receive from individuals wishing to exercise their data protection rights in accordance with applicable data protection laws.

Data retention

We retain personal information we collect from you where we have an ongoing legitimate need to do so, for example:

- to provide you with a product or service you have requested
- to perform our contractual obligations to you
- to comply with applicable legal, tax or accounting requirements
- to defend or manage any claims or complaints between us, you and any relevant third party including taking legal advice in respect of such claims in order to establish, exercise or defend our legal rights or such claims. This would include complaints and claims which you may bring against us or which are submitted to a court, regulatory authority or ombudsman.

When we have no ongoing legitimate need to process your personal information, we will either delete or anonymise it or, if this is not possible (for example, because your personal information has been stored in backup archives), then we will securely store your personal information and isolate it from any further processing until deletion is possible.



Updates to this notice

We may change or update this notice in order to maintain our compliance with applicable law and regulation or following an update to our internal practices. When we update our notice, we will take appropriate measures to inform you, consistent with the significance of the changes we make.

How to contact us

If you would like to contact us in relation to this notice or if you have any other questions in respect of our processing of your personal information, please contact the Data Protection Officer at Cavendish Medical Ltd. The telephone number is 020 7636 7006.

Communications between us

We will contact you from time to time but only when we have a legitimate reason for doing so.



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cavendishmedical.com

Cavendish Medical Ltd. is authorised and regulated by the Financial Conduct Authority to provide independent financial advice to individuals and businesses.

For more information, please visit www.cavendishmedical.com